



# BarNotes

A Publication of the  
San Fernando Valley Bar Association

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## FOUNDATION COMMEMORATES BROWN V. BOARD OF EDUCATION AT LAW DAY DINNER

The Valley Community Legal Foundation of the San Fernando Valley Bar Association will hold its annual Law Day Dinner on Friday, April 30 at the Hilton Woodland Hills.

This year's event celebrates the fiftieth anniversary of the United States Supreme Court's landmark decision in *Brown v. Board of Education of Topeka, Kansas*. The unanimous decision written by Chief Justice Earl Warren brought an end to the legal doctrine of "separate but equal," enshrined by the same court nearly sixty years earlier in *Plessy v. Ferguson*.

The Foundation will present the Justice Armand Arabian Law & Media Award to ABC Network News Supreme Court Correspondent Manny Medrano. Until earlier this year, Medrano was an Emmy Award-winning legal analyst for KNBC Channel 4, where he covered the most important national and local news stories of the past decade. Past recipients of the award include David E. Kelley Productions (producer of "LA Law", "The Practice" and "Ally McBeal") and best-selling author Robert Tanenbaum.



The event also features the presentation of awards and scholarships, and a tribute to local heroes in law enforcement. A silent and live auction accompanies the dinner, which will raise funds for the scholarships and grants provided by the Foundation.

A reception and silent auction begins at 6:00 p.m., followed by dinner and program at 7:00 p.m. Tickets for the fundraising event are \$100. For reservations, call the Bar offices at (818) 227-0490, ext. 105. 🐾

## Calendar of Events Page 23

## Judges' Night 2004

More than 250 members and Bench officers attended Judges' Night on February 19 at the Hilton Woodland Hills. San Fernando Supervising Judge Alice Hill was recognized as the SFVBA Judge of the Year and Van Nuys' Judges Sandy Kriegler and Richard Wolfe received special recognition for the successful VAST Program held in October.

The evening was filled with emotion. The Bar paid tribute to the late Judge Warren Greene, whose widow Carol was in attendance, and also recognized David Katz, an attorney and Los Angeles sheriff's reserve officer, for his brave apprehension of the gunman who shot member Gerald Curry at the Van Nuys courthouse. Curry was also in attendance. 🐾



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# BarNotes

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# President's Message

James R. Felton

## OPENING DAY

With April upon us, we will all be reminded that Baseball's Opening Day has come. Certainly, cell phones, pagers, and blackberry PDA's have changed the way we all go the ball game. These days, going to Opening Day is more like taking a long lunch. You hurry there and leave early only to get back and work late to make up the hours that you lost.

Yet, Opening Day is not about hot dogs, beer, cracker jacks or peanuts. It is really about renewal and hope. Whatever happened last year has been forgotten. The field is newly mowed, the dirt is perfectly groomed, and the stadium is sparkling clean.

As you walk through the turnstiles (aren't you glad those are still around), it is as if you are walking into a new day not knowing exactly what to expect but anticipating the best and hoping that you will leave happy, content, and wanting to come back.

Okay, if you are a regular reader of my columns, now is about the time that you start to wonder if this is a legal column or the sports page. Well, here comes the analogy.

Did you ever think that walking through the turnstiles is a lot like what a client must feel walking into your office for the first time? The hot dogs have become pretzels or candy, the beer has become coffee, and yes some lawyers actually pay for the clients to park, but did you ever think about how a prospective client feels walking through your door?

They are likely anxious, hopeful, and not exactly sure what to expect. They look to you for hope and renewal. They want you to make them feel happy, convince them that their problems can be solved, and leave them with a feeling that despite how much their couple of hours with you has cost, you have made a difference in their lives.

I sometimes forget that my clients have not been to law school, have no idea

*continued on page 12*



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## Message From LRIS Coordinator

Michele C. Morley



Did you see our advertisement in this month's Bar Notes? Did you read about the LRIS in the President's message? We are reminding you that the Lawyer Referral & Information Service is an excellent resource when you have a client with a legal need outside your area of practice. Many of your colleagues already use the LRIS. Historically, yellow page advertisements were the primary source of referrals for all bar association referral services. This is no longer true. In fact, our statistics show that 18 percent of our referrals come from our yellow page and yellow book advertising. In sharp contrast, 35 percent are from individual attorneys or law offices. We appreciate this endorsement of LRIS services.

I personally handle most attorney-to-attorney referrals. Gayle and Rosie are also excellent and careful in processing the valued clients that you are referring to LRIS. Our goal is to provide service that exceeds the expectations of any one who contacts us. However, we are exceptionally mindful that you are relying on us to provide prompt and professional services to your referred clients.

Trustee and LRIS panel attorney Deborah Sweeney recently commented to me that she refers through LRIS because she wants to support the SFVBA and its programs and "LRIS provides great services and she receives great feedback from the clients."

Attorney Richard Block, who has been an active LRIS attorney since 1992, told me in an e-mail, "You are like the hub of a wheel and you know just the right attorney-expertise and

personality for all my clients' needs. That is "spoke"n from experience. (I can't pass up a pun.)"

When I asked SFVBA immediate Past President Steve Holzer why he uses LRIS, he responded, "I refer through the LRIS because I have worked closely with the organization in my ten years or so on the Board of Trustees; I know from long experience the high level of commitment, concern, competence, and indeed compassion that the LRIS management and staff apply to their case referrals."

If you are not referring you clients through LRIS, you should consider us. Using the LRIS rather than a direct referral to another attorney protects you from liability. The attorneys on the panel are carefully screened. We survey all clients so we become aware

of any issues and act on the information. The panel members have an average of over 25 years of experience. They are also practiced in cutting edge technology and strategies. I have been to many of their offices and seen their extensive resources and met their professional and conscientious staff. LRIS attorneys know what they are doing and keep their ties and scarves out of cups of coffee.

This is the eighty-first anniversary of the Robert Frost poem "Stopping By Woods On A Snowy Evening". The last stanza is a good summation of an attorney's life.

*The woods are lovely, dark and deep,  
But I have promises to keep,  
And miles to go before I sleep,  
And miles to go before I sleep. ♣*

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### Admission to the U.S. Supreme Court



Each year Professor Robert Ackrich of the University of La Verne College of Law hosts a trip to Washington, D.C. for those lawyers who wish to be admitted to practice before the United States Supreme Court. Requirements for admission include good standing with the State Bar and admission to practice law for at least three years.

The next oral motion for admission has been calendared for May 24, 2004 at 10:00 a.m. A private, celebratory reception is held for the new members of the U.S. Supreme Court Bar and their guests in the Court's conference room following the ceremony. One or two Justices have attended each of La Verne's receptions in past years. Associate Justices Ruth Bader Ginsberg and Sandra Day O'Connor have accepted an invitation to join the candidates this year.

Special arrangements have been made for guests at a four-star hotel on Capitol Hill near the Supreme Court Building. The Swearing-in is on a Monday morning. The previous Saturday and Sunday nights have been reserved for the group at a very affordable rate. The trip is planned so that participants can enjoy a weekend of sightseeing while only be away from the office one workday.

For more information, contact Professor Ackrich at rackrich@ulv.edu or (818) 808-0685. 📞

### Construction Defect Seminar

Prices continue to escalate in the real estate market and every inch of available land is being developed into new housing. New Housing projects provide the most modern of homes and involve the application of the 2003 Construction Defect Law in California.

These new series of laws ordain the consumer with certain rights and responsibilities as well as imposing new duties on developers and contractors. The recently enacted statutes also impose some significant time schedules as well as obligations to obtain plans and other documents in a relatively short time. The time parameters also affect the rights of the parties and could either result in litigation or a choice of Alternative Dispute Resolution.

As counsel for a new home buyer, the choices of remedies and the right to repair require proper preparation and planning. These are the issues which will be presented at the SFVBA's Second Annual Construction Defect half-day Seminar scheduled for May 7, 2004 at the University of West Los San Fernando Valley campus. 📍



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Known as a "litigator's judge" Judge Crispo was an AV-rated trial attorney and community leader, having served both as a National Director for ABOTA and as a Governor for the ABTL. Appointed to the Los Angeles Superior Court in 1994, he presided over a direct calendar where he deftly applied his trial skills and legal acumen to a wide variety of subject matter. As a member of the court's ADR committee, he has a deep understanding of ADR processes and their potential.

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## Membership Has It's Priveleges!

## Remember the Alamo - The ABA Mid-Year Meeting



BY LYLE F. GREENBERG, SFVBA DELEGATE TO THE ABA HOUSE OF DELEGATES

The ABA House of Delegates met on February 9, 2004, for its 65th Mid-year meeting, to evaluate, debate and vote on policy issues involving a wide variety of matters. As your representative to the House of Delegates, I am charged with the responsibility to share the business of the ABA with you and I am pleased to do so in this report.

San Antonio is famous for many things and amongst them, the Alamo. While no speaker who stood before the House of Delegates invoked any of the inspiring words of Colonel Travis from the battles in February and March 1836, there were certainly some hotly debated resolutions where his words could have been used to motivate the members of the House.

The ABA met in San Antonio, under its banner of "defending liberty, pursuing justice," and transacted business on numerous issues including, but not limited to, issues relating to law students at Western State University College of Law (removed from the agenda - postponed), crime suspects, the rights of Puerto Ricans (resolution postponed), judicial election issues, HIV/AIDS education, civil marriage issues, the application of habeas corpus to Guantanamo Bay detainees (postponed), jurisdiction over civil immigration matters, UN Democracy Caucus, Code of Ethics for Arbitrators in Commercial Disputes, education against violence in school, and MCLE components (racial/ethnic diversity).

I would like to share a little background on the San Antonio trip that will put the meeting in perspective. First, there are no direct flights to San Antonio, and apparently that is true regardless of where you are coming from. When I arrived in San Antonio (having spent most of Saturday flying), I changed clothes for a run around the city, and with a light rain and some fog shrouding San Antonio, I ran through the downtown area looking for the Alamo, a landmark for Texans and a somber and quiet place with its hallowed ground and long tradition. To many, "remember the Alamo" represents a battle or rallying cry for those who will die for a cause. While our usual two-day business meeting was cut to a single day, there was no shortage of lawyers arguing for their cause on numerous issues.

My second observation is that I think that some of the speakers missed the opportunity to share some of Colonel Travis' profound writings that could and would have inspired support for their position. Travis, a lawyer, as well as garrison commander, sought assistance in his defense of the Alamo and wrote - "I call on you in the name of Liberty, of patriotism, and of everything dear to the American character, to come to our aid with all dispatch. ... If this call is neglected, I am determined to sustain myself as long as possible and die like a soldier who never forgets what is due to his own honor and that of his country."

Allow me to now take a moment and summarize the highlights of the business of the House of Delegates at our Mid-Year meeting:

•8A: We passed a resolution urging law enforcement agencies to videotape (or audiotape if video is impractical) the entirety of custodial interrogations of crime suspects.

•8B: Was a resolution seeking to have Congress create legislation that would create a process which would define the permanent legal status of Puerto Rico - a motion to postpone was argued mid way through the debate on the merits and the motion to postpone passed. As an item of interest, the speaker from the Bar Association of Puerto Rico was offended that the proposers of the Resolution (Bar Association of San Francisco and Hispanic National Bar Association) would be so presumptuous to assume that they knew what Puerto Rico wanted or needed.

•103A: The topic was universal criminal jurisdiction and while this resolution was postponed at the annual meeting in San Francisco in August 2003, it was approved at this meeting. This resolution outlines policies that should govern the proper exercise of universal criminal jurisdiction and clarifies the right of a nation to preempt the exercise of such jurisdiction over one or more of its citizens accused of committing an international crime upon declaring its willingness to investigate the allegations and prosecute the accused in accordance with international human rights norms and standards.

•103B: This resolution passed which urges the federal government to implement HIV/AIDS related initiatives which are consistent with international human rights law, and, endorses the United Nations Declaration of Commitment on HIV/AIDS of June 2001.

•103D: This resolution was approved and opposes any federal enactment that would restrict the ability of a state to prescribe the qualification for civil marriage between two persons within its jurisdiction, and, determine when effect should be given to a civil marriage validly contracted between two persons under the laws of another jurisdiction.

•104: This resolution was postponed indefinitely but sought to urge courts to exercise jurisdiction over petitions for habeas corpus filed by foreign nationals challenging the legality of their detention at the U. S. Naval Base at Guantanamo Bay.

•106: This resolution was approved and supports the creation of a United National Democracy Caucus with the UN to work towards the strengthening of democracy, human rights and the rule of law through the UN system.

*continued on page 15*

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## Notice To Attorneys

### Request for Court Reporter Services Limited and Unlimited Jurisdiction Civil Case Proceedings

The services of official court reporters are normally available for all unlimited jurisdiction civil cases heard during regular court business hours.

The services of official court reporters for limited jurisdiction civil cases are not normally available during regular court hours. Any party requesting the services of an official court reporter to report proceedings for limited jurisdiction civil cases shall file a written statement with the court's "Court Reporter Services Division" at least five court business days before the date of hearing. Such written notice shall include the name of the case to be reported, the case number; the date and time, department and courthouse location where the matter is to be heard. If the services of a reporter are available, the parties shall be responsible for the related court reporter service fees mandated within California Government Code §68086. The official court reporter service fee is set forth within the Los Angeles Superior Court fee schedule.

If the services of an official court reporter are not available to report the proceedings for a limited jurisdiction civil case, the requesting party may arrange to provide a certified shorthand reporter to be present to serve as an official pro tempore court reporter. In that event, it shall be the responsibility of the requesting party to pay all reporter fees for reporting such proceedings, however, such expense may be recoverable as part of the costs, as provided by law. Any party intending to provide a certified shorthand reporter at its own expense to report on limited jurisdiction civil case proceedings shall notify the applicable courtroom where the proceedings are calendared at least two court business days prior to the hearing date.

### New Policy Announced for Unlimited Civil Filings at Stanley Mosk Courthouse

Effective Monday, March 8, 2004, all unlimited civil filings in the Stanley Mosk Courthouse for the individual calendar courts, with the exception of ex parte applications, must be filed (or lodged) at the first floor filing window, Room 102, 111 N. Hill St., Los Angeles.

After appropriate fees have been paid in Room 102, ex parte applications will be accepted in the courtroom.

Please address any questions or concerns to Art Acevedo, Civil Administrator, Room 109 or call (213) 974-5201.

### Probate Filings Relocated in Stanley Mosk Courthouse

The Probate Filing Windows have been relocated to Room 118, Stanley Mosk Courthouse, 111 N. Hill St., Los Angeles. Effective Monday, March 8, 2004, all probate filings must be filed in Room 118.

Any questions regarding probate filings should be directed to (213) 974-6855, or the manager in Room 102. ↘

## **B&P §17200 Can Be Beat - The Latest Weapon Against Wage and Hourly Claims Brought under California Business and Professions Code §17200**

**BY SANFORD MICHELMAN AND MONA HANNA**

For a number of years, plaintiffs have been using California Business and Professions Code §17200 (“B&P §17200”) as a means of bringing representative class action lawsuits on behalf of third parties – oftentimes without their knowledge or consent. A typical B&P §17200 action, which is unique to California, is generally based upon an allegation that the defendant was involved in some sort of unfair competition or trade practice.

The key step for a plaintiff involves “borrowing” another law (i.e., state or federal statute) and proving that the defendant was in violation of that law. If proven, a single plaintiff can utilize the representative function of B&P §17200 as a way of garnering restitution on behalf of a class of hundreds or thousands of similarly situated third parties.

Importantly, B&P §17200 does not require potential class members to actively and knowingly opt in to be considered part of the class. In other words, the party bringing the action can, for all intents and purposes, represent hundreds or thousands of third parties without their knowledge or consent. Such an action can be, and has been, devastating to a number of defendants doing business in California.

A common application of B&P §17200 has been in the area of alleged wage and hourly violations under the Federal Labor Standards Act (“FLSA”). For example, a plaintiff employee can allege that his or her employer was in violation of the FLSA provision mandating payment for overtime work. Rather than seeking restitution of only his or her unpaid overtime wages, a plaintiff pleading B&P §17200 can seek restitution on behalf of all employees who were not paid overtime, plus additional monetary penalties, whether the other employees sought such relief or not.

That was...until March 2, 2004.

In *Parks v. Eastwood Insurance Services, Inc.*, Casey Parks, a former employee of Eastwood, sought restitutionary relief on behalf of a class of present and former employees of Eastwood who Mr. Parks alleged were not adequately paid overtime wages. Mr. Parks attempted to “borrow” an alleged violation of FLSA for his B&P §17200 claim.

Of the approximately 1,170 similarly situated present and former Eastwood employees, less than 200 employees actively opted in to the class. Regardless, Mr. Parks sought relief on behalf of all 1,170 employees, as was the general practice in B&P §17200 claims. The difference in potential exposure for Eastwood – paying restitution for 1,170 employees or paying restitution for less than 200 employees – was, needless to say, substantial.

However, on March 2, 2004, Judge Taylor of the Orange County Federal Court agreed with Eastwood’s position that B&P §17200 cannot be used to conduct an end-run around the specific requirement under FLSA calling for potential class members to actively opt in to the class (as opposed to a B&P §17200 class, which can be made up of all similarly situated parties unless they actively object). Simply put, because Mr. Parks based his B&P §17200 claim on violation of FLSA, the class must, necessarily, be limited to those authorized under FLSA – the parties who actively opted in.

The decision will have a major impact on all employers doing business in California. A plaintiff may not plead around an absolute bar to relief simply by recasting the cause of action as one for unfair competition under 17200. In this case, the decision offers California employers a new weapon against wage and hourly claims. However, this concept is not limited only to employment-related issues, but also applies to any matter where the reach of 17200 is unreasonably extensive and overbroad. While Plaintiffs have certified the issue for Ninth Circuit review, this ruling certainly takes a bite out of the oftentimes crippling effect of a B&P §17200 claim. 🐉

Sanford Michelman is managing partner of Michelman & Robinson, LLP in Encino. Michelman is a business lawyer focusing on complex business issues in the insurance, commercial, regulatory, and financing industries. Mona Hanna is managing partner of the firm’s Orange County office. Hanna is an experienced litigator with civil trial experience in Employment Law, Business Litigation, Intellectual Property Litigation as well as Professional Malpractice Defense. The firm represented Eastwood in the aforementioned case. To comment on the article, email Sanford Michelman at [smichelman@mrllp.com](mailto:smichelman@mrllp.com) or Mona Hanna at [mhanna@mrllp.com](mailto:mhanna@mrllp.com).

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*President's Message, continued from page 3*

what form interrogatories are, and certainly don't understand what it means to "meet and confer". Yes, if it wasn't such a mystery, everyone would think they could do it. However, our clients are like the fans in attendance. We need to cater to them because if the fans (clients) don't come, there will be little reason to play the game.

The next time you see a client for the first time, make sure his or her experience is filled with satisfaction. Explain to them what is happening or what could happen to them. Give them a scorecard of what this "game" is going to look like. We should all remember that by keeping our clients (fans) happy, we keep them coming back year after year.

Now, one more thing on a slightly different topic. As many of you may know, the Bar has a Lawyer Referral and Information Service ("LRIS") that provides a service to those residents of our city that don't know to whom to turn to solve their problems. These problems run the gamut of legal issues.

Although we all want to solve that new client's problem, sometimes the issue involved is just not something that we should handle. In fact, I am sure that many of you have learned the hard way (I have) that taking a case in an area about which you do not have sufficient familiarity always, always, turns out worse than you could have ever expected.

Our Bar has lawyers that can solve the problems that are outside of your expertise. Please call our LRIS Director Michele Morley (818) 227-0490, ext. 103. Let her help your client find the right lawyer in that case where your client needs someone with more experience in a field that is not your specialty.

Good luck, do your best, and play ball. ♣

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# Report From The Foundation



BY DAVID GURNICK, PRESIDENT, VALLEY COMMUNITY LEGAL FOUNDATION OF THE SFVBA

This month our Foundation celebrates Law Day. Every year since 1958 American Presidents have proclaimed this celebration of liberty, justice and equality under law, and called on us all to observe Law Day with ceremonies and events. Our legal community's celebration is Friday evening, April 30th at the Woodland Hills Hilton. We'll honor police heroes, present scholarships to students for their careers in law, and announce grants to programs befitting our mission. We will also present our Law and Media awards to a noteworthy celebrity.

This year's national Law Day also recognizes the 50th anniversary of *Brown v. Board of Education*. By ending segregation in schools and thus all

public institutions, the Supreme Court's *Brown* decision has been recognized as proving our system's ability to protect individual and equal rights. The *Brown* decision will stand forever as a landmark in our nation's arduous, ongoing journey toward equality.

Each nation has a common or national purpose – its fundamental reason for existing as an identifiable people. For some it is commitment to rights of mankind and national sovereignty. For others the national purpose has its foundation in religion. Sadly for some, it is aggrandizement of a ruler or the destruction of a chosen enemy.

America's national purpose is freedom, under law. Our freedom is

essentially liberty of choice and trade, to live and worship as one wishes, to be with the people one chooses, to seek self-fulfillment and happiness. In a world of limited space, time and resources, of complex business and trade, freedom requires limits and rules. Our nation achieves freedom through respect for law.

To many people law means little more than a threat of punishment for wrongdoing, embodied by a vision of handcuffs and the business end of the service revolver. To others it seems to be no more than the slice of earnings removed from each paycheck, and awe of lawmakers in a world they feel no hope ever to enter. To the oppressed and impoverished, law is the system that maintains an unjust status quo.

Yet common respect for law is the basis of everything in America - security in a home each night, delivery of water, heat and our other utilities, repair of the streets, intellectual property in our modern appliances and conveniences, freedom to worship, think and speak, relief for our grievances, possession of material things, and an endless list of other lifestyle elements we take for granted. It is also the restraint that protects even a criminal from unduly harsh punishment, the system that limits a businessperson's taxes, the source of charity and aid to the impoverished, and of reform for the oppressed.

To preserve our freedom, and to improve our liberties, respect for the law needs constant reinforcement. The San Fernando Valley Bar

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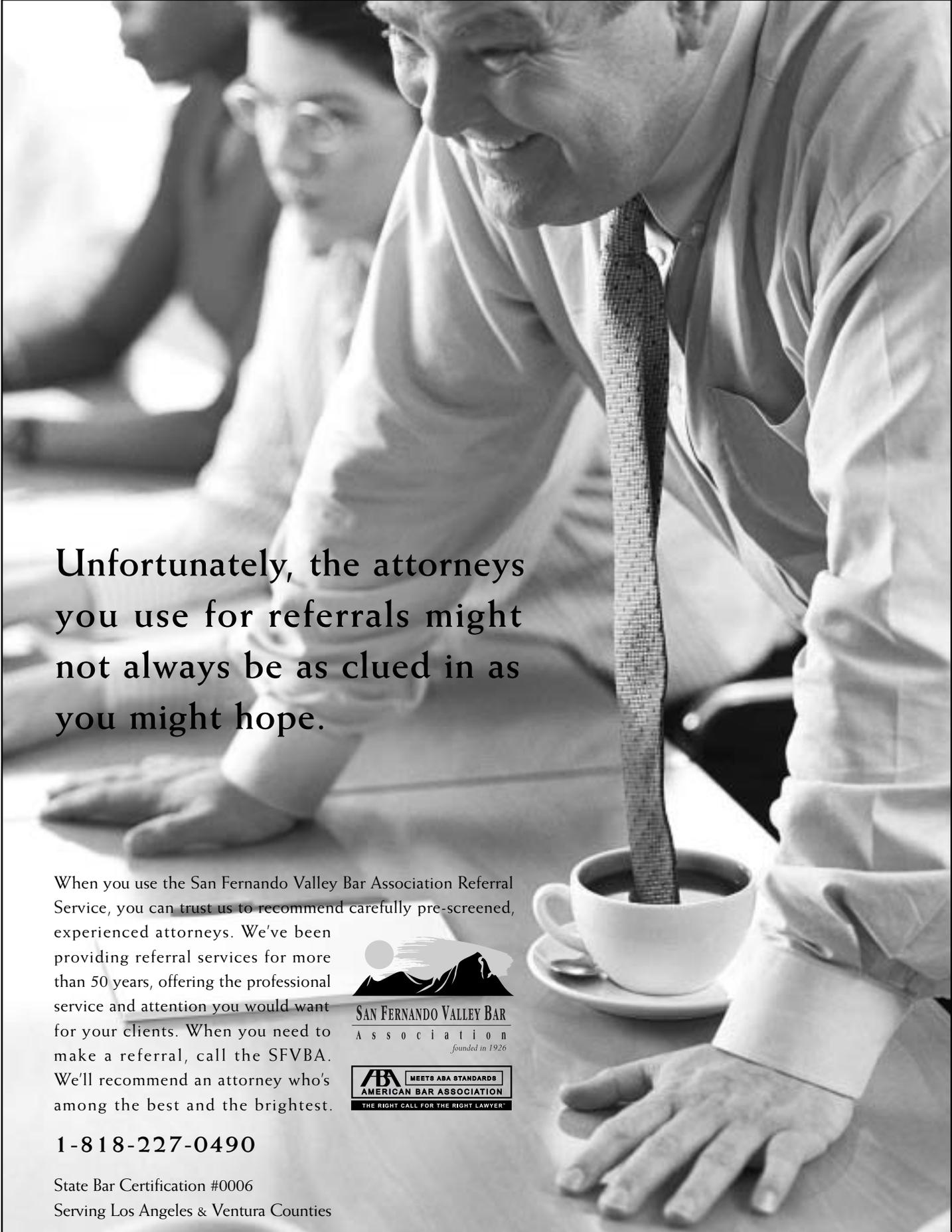


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*Alamo, continued from page 9*

- 107: We adopted the revised Code of Ethics for Arbitrators in Commercial Disputes (dated February 2004).
- 109: A resolution (passed) seeking to encourage all divisions of government to adopt legislation that promotes school violence prevention education, instruction, and awareness training for children, parents, teachers and administrators and encourages lawyers to support these programs.
- 110: This resolution was approved - it amends the Model Rule of Minimum CLE to require lawyers, as part of the Mandatory CLE, to complete programs related to the promotion of racial and ethnic diversity in the profession and the elimination of all forms of bias in the profession.
- 111A, B, C, D, E, and F: These resolutions were all approved and related various revisions to the Uniform Commercial Code, Art. 7 (Documents of Title), Art 2A (Leases), Art. 2 (Sales), Uniform Apportionment of Tort Responsibility Act, revision of the Uniform Estate Tax Apportionment Act and new Uniform Probate Code (Art. 3, part 9A), and the Uniform Environmental Covenants Act.
- 112: No action was taken on this perennial resolution which seeks to enact and implement laws which would secure to each and every child growing in the womb of the mother the unalienable life and liberty right to live until natural death.
- 113A: We approved this resolution that adopts and promotes electronic court filings.
- 114: We approved this resolution that seeks to develop and maintain effective programs to identify and help those lawyers, judges and law students impaired by alcoholism and other forms of chemical dependency or mental health problems.
- 200: Resolution 200 was fascinating and really exemplifies what can happen with an ABA Resolution. In 1998 the ABA granted Western State University College of Law provisional approval. The Section of Legal Education and Admissions to the Bar recommended that the House of Delegates pass this resolution which would have withdrawn that provisional approval and which would have removed Western State from the list of ABA approved schools. The Friday before our Monday House meeting, United States District Judge Gary L. Taylor issued an order to "preserve the status quo, preliminarily enjoining the ABA from implementing any final decision to withdraw Western State's provisional accreditation or remove Western State from the list of approved law schools". For weeks before I left for San Antonio, I received telephone calls from concerned members of our SFVBA about what would transpire at the meeting, and received numerous e-mails with pleas requesting my vote in favor of the position taken by Western State. Although the Court Order permitted the ABA to argue 200, it was ultimately taken off calendar.

When we next meet in Atlanta in August 2004, in addition to all of the "postponed" resolutions that we will address, new resolutions are being generated by sections and committees which we will learn about over the next months and which I will share with you, leading to what is expected to be two full days of House business at the Annual Meeting (please let there be a direct flight).✈

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Report from the Foundation, continued from page 13

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This year, bar members are especially encouraged to donate items for our auction. Give thought to items you might own or be able to create, that would provide a unique experience for our dinner attendees – like a stay at a time share resort, a day with you on a sailing ship, a visit to a movie set, tickets one night to a professional sports event, or dinner at a restaurant. ♠

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# April Events

## calendar and MCLE event listings

### Probate & Estate Planning Section and Healthcare Section

**Topic:** HIPAA: An Estate Planning Attorney's Nemesis  
**Speaker:** Susan House, Hahn & Hahn LLP  
**Date:** April 13, 2004  
**Time:** 12:00 Noon  
**Place:** Encino Glen Restaurant, Encino  
**Cost:** \$30 members prepaid; \$35 at the door  
 \$35 non-members prepaid; \$40 at the door  
**MCLE:** 1 Hour

### Small Firm and Sole Practitioner Section

**Topic:** Technology for Small Firms  
**Speaker:** Roberta Burnette  
**Date:** April 14, 2004  
**Time:** 12:00 Noon  
**Place:** SFVBA Conference Room, Woodland Hills  
**Cost:** \$20 members prepaid; \$25 at the door  
 \$25 non-members prepaid; \$30 at the door  
**MCLE:** 1 Hour

### Litigation Section

**Topic:** The Mediation Solution  
**Speaker:** Steve Cerveris, Mediator  
**Date:** April 15, 2004  
**Time:** 6:00 p.m.  
**Place:** SFVBA Conference Room, Woodland Hills  
**Cost:** \$30 members prepaid; \$35 at the door  
 \$35 non-members prepaid; \$40 at the door  
**MCLE:** 1 Hour

### Family Law Section

**Topic:** Training for Minor's Counsel  
**Speakers:** Judge Randy Rhodes, Diana Gould-Saltzman, Esq.,  
 Kevin Mooney, Esq., Sandra Etue, Esq.  
**Date:** April 17, 2004  
 SPECIAL SATURDAY MEETING  
**Time:** 9:00 a.m. Full Breakfast and Program Includes  
 Substantial Handout!  
**Place:** Encino Glen Restaurant, Encino  
**Cost:** \$45 members prepaid; \$55 at the door  
 \$50 non-members prepaid; \$60 at the door  
**MCLE:** 3 Hours

### Family Law Section

**Topic:** Workplace Discrimination  
**Speaker:** Sue Bendavid-Arbiv, Esq.  
**Date:** April 26  
**Time:** 5:30 p.m.  
**Place:** Encino Glen Restaurant, Encino  
**Cost:** \$38 members prepaid; \$45 at the door  
 \$45 non-members prepaid; \$50 at the door  
**MCLE:** 1 Hour Elimination of Bias

### Workers' Compensation Section

**Topic:** New Laws  
**Speaker:** Robert Rassp, Esq.  
**Date:** April 28, 2004  
**Time:** 12:00 Noon  
**Place:** Encino Glen Restaurant, Encino  
**Cost:** \$30 members prepaid; \$35 at the door  
 \$35 non-members prepaid; \$45 at the door  
**MCLE:** 1 Hour

### Business Law Section

#### 2ND ANNUAL CONSTRUCTION LAW SEMINAR

**Topics:** Update of SB 800  
 Litigation and ADR  
 Insurance Coverage: Construction Issues  
 Toxic Mold: Cause and Remediation

**Speakers:** James Acret, Esq., G. Christian Roux, Esq.,  
 Stanley Shure, Esq., Paul Makris, PE,  
 Hon. Marvin Rowen, Ret.

**Date:** May 7, 2004  
**Time:** 9:00 a.m. to 1:30 p.m.  
**Place:** University of West Los Angeles,  
 Woodland Hills Campus  
**Cost:** \$55 members prepaid; \$75 at the door  
 \$75 non-members prepaid; \$95 at the door  
**MCLE:** 4 Hours



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